
Report To: Inverclyde Integration Joint Board **Date:** 14 May 2019

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Inverclyde Health & Social Care
Partnership **Report No:**
IJB/24/2019/SMcA

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Subject: Big Lottery: Women's Project Update

1.0 PURPOSE

- 1.1 The purpose of this report is to update the Inverclyde Integration Joint Board of progress in the Women's Project.

2.0 SUMMARY

- 2.1 On 8 March 2018 Inverclyde HSCP was advised it had been successful in a bid to the Big Lottery Early Action Systems Change Fund in the category for Women and Criminal Justice.
- 2.2 Inverclyde HSCP is the only area from across Scotland that was successful in the category of Women and Criminal Justice.
- 2.3 The purpose behind the Early Action Systems Change is to help make a fundamental shift towards effective early intervention in Scotland.
- 2.4 The Inverclyde HSCP Women's Project aims to achieve a step change in the response to women in the criminal justice system. It seeks to build this response around the women themselves and the community, with the ambition of providing women with the support they need at a time and in a way that is right for them.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Integration Joint Board:
- a. Notes the content of the report and approves the strategic direction presented in taking forward the Women's Project.
 - b. Requests a further report that updates how the HSCP is progressing with the project.

4.0 BACKGROUND

- 4.1 The Commission on Women Offenders (2012) championed the establishment of Women's Centres, aimed at improving consistent access to a range of specific services focused on the needs of women. To date these are located in large cities. There is a need to use learning from existing models of Women's Centres and develop a model that fits the needs of women in a small Local Authority setting.
- 4.2 Conversations with women involved in the criminal justice system in Inverclyde suggest that women have high levels of vulnerability and complex needs, as opposed to presenting a high risk of harm to others. The current intervention cycle can be one driven by crisis. In contrast a more progressive approach would focus on early help.
- 4.3 This suggests that a broader conversation is needed, one which is not limited solely by a focus on justice. Indeed it points to a radical shift being required to the lens applied to women in the justice system, to one that encompasses a public health perspective and requires a whole systems approach.
- 4.4 Following a competitive assessment and application process the HSCP was advised on 8 March 2018 that its application for £607,250, with an additional £75,000 test of change monies, had been successful.
- 4.5 The funding secured covers a five year period and is split into two parts. The first is awarded to develop and research a plan for service redesign and the second part is awarded to begin transition and implementation and is conditional on developing a viable and adequately funded design for services. The Women's Project will employ three staff; a project manager, a community worker and a data analyst to provide additional capacity to bring about this whole system change.
- 4.6 Following the award decision a project Steering Group has been established. This includes:
 - CVS Inverclyde representation;
 - Turning Point Scotland representation;
 - Your Voice representation;
 - Alcohol and Drug Partnership representation;
 - Community Justice Partnership representation;
 - HSCP representation.
- 4.7 To date the Steering Group has:
 - Developed Terms of Reference;
 - Agreed the guiding principles for the project;
 - Agreed the key stages and milestones for the project;
 - Developed job descriptions and progressed the recruitment process;
 - Developed a comprehensive Delivery Plan.
- 4.8 In addition it was agreed by the Third Sector partners on the Steering Group that Turning Point Scotland be the host organisation for the Community Worker post for the initial two year period of the project. At this point with the revising of the Delivery Plan, the Steering Group will consider the future direction and requirements of this post to best fit the needs of the project.
- 4.9 Considerable work has also been undertaken between Turning Point Scotland and the HSCP in preparing a Partnership Agreement.
- 4.10 The Community Fund (formerly Big Lottery) released funding for the project on 31 January 2019. At this point the recruitment process was able to commence. Interviews for the Project Manager were conducted on 1 April 2019 and a successful candidate identified who is progressing through the safe recruitment process. Women with lived experience of the criminal justice system formed an integral part of the interview

process.

- 4.11 Both the Community Worker and Data Analyst posts have been advertised and interviews will be scheduled in due course.
- 4.12 It is anticipated that the Project Team will be in place by the start of June 2019.

5.0 IMPLICATIONS

FINANCE

5.1

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report £000	Virement From	Other Comments
N/A					

Annually Recurring Costs / (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact £000	Virement From	Other Comments
N/A					

- 5.1.1 Projects are expected to aim at realising a shift in their organisational expenditure from acute services to early action approaches of somewhere in the region of 5%.

LEGAL

- 5.2 There are no specific legal implications in respect of this report.

HUMAN RESOURCES

- 5.3 The grant will fully fund the three posts identified in the submission. Finance colleagues having been involved in the costings of these, and the posts themselves will be temporary in nature.

EQUALITIES

- 5.4 Has an Equality Impact Assessment been carried out?

	YES
√	NO – This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required.

- 5.4.1 How does this report address our Equality Outcomes?

The Women's Project offer opportunities to make a positive contribution in all aspects of the equality outcomes and design delivery of services that are gender specific.

Equalities Outcome	Implications
People, including individuals from the above protected characteristic groups, can access HSCP services.	None

Discrimination faced by people covered by the protected characteristics across HSCP services is reduced if not eliminated.	None
People with protected characteristics feel safe within their communities.	None
People with protected characteristics feel included in the planning and developing of services.	None
HSCP staff understand the needs of people with different protected characteristic and promote diversity in the work that they do.	None
Opportunities to support Learning Disability service users experiencing gender based violence are maximised.	None
Positive attitudes towards the resettled refugee community in Inverclyde are promoted.	None

CLINICAL OR CARE GOVERNANCE IMPLICATIONS

5.5 There are no clinical or care governance implications arising from this report.

5.6 NATIONAL WELLBEING OUTCOMES

How does this report support delivery of the National Wellbeing Outcomes?

The Women's Project will offer opportunities to consider all of the national wellbeing outcomes in relation to women involved in the criminal justice system.

National Wellbeing Outcome	Implications
People are able to look after and improve their own health and wellbeing and live in good health for longer.	None
People, including those with disabilities or long term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	None
People who use health and social care services have positive experiences of those services, and have their dignity respected.	None
Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	None
Health and social care services contribute to reducing health inequalities.	None
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	None
People using health and social care services are safe from harm.	None
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	None
Resources are used effectively in the provision of health and social care services.	None

6.0 DIRECTIONS

6.1

Direction Required to Council, Health Board or Both	Direction to:	
	1. No Direction Required	X
	2. Inverclyde Council	
	3. NHS Greater Glasgow & Clyde (GG&C)	
	4. Inverclyde Council and NHS GG&C	

7.0 CONSULTATION

7.1 The report has been prepared by the Chief Officer of Inverclyde Health and Social Care Partnership (HSCP) after due consideration with relevant senior officers in the HSCP.

8.0 BACKGROUND PAPERS

8.1 None